

AWESOME BENEFITS

TO GET OUT OF BED FOR...



**YOU WOULDN'T
WORK FOR LESS...**

**UNLESS YOU ARE A DOG CALLED KEEF
(WHO WORKS FOR GOURMET SAUSAGES)**



UNLIMITED HOLIDAY



What... I hear you ask? Really?

YES! You really did read that correctly!

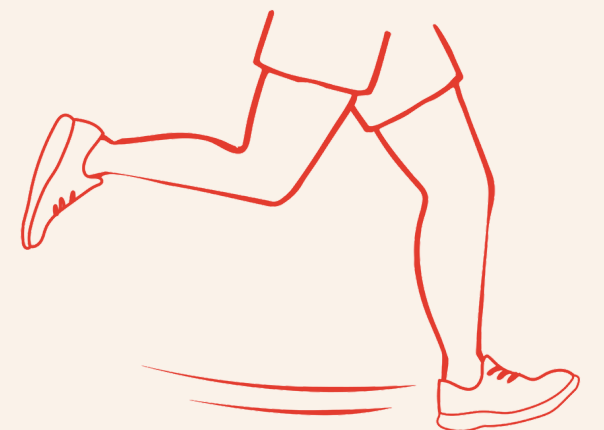
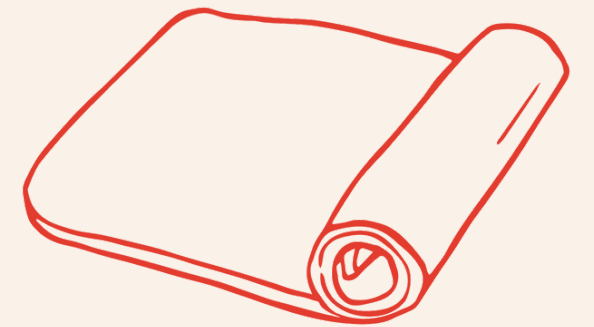
Little Red Rooster knows how important it is to work hard/play hard, and that is why we have decided to set no limits on how much holiday you take throughout the year.

So, make sure your passport is up to date and your sun lotion is packed!

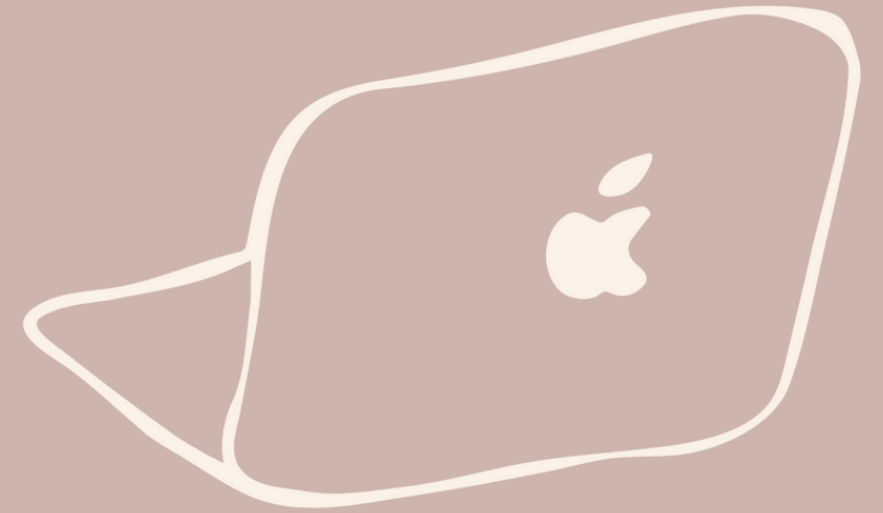
SPA OR GYM MEMBERSHIP

At the coop we understand the health
benefits of working up a sweat!
Therefore, we will pay towards your gym
membership each month.

However – should you prefer to sit back,
relax and pamper yourself, you can
instead choose a Nirvana Spa membership.



FLEXIBLE WORKING HOURS AND LOCATIONS



Life is complicated at the best of times,
so here at LRR we like to make things
simple and as flexible as possible.

Flexible working has become part of the
norm here at the Coop, which makes those
times we are altogether even more
productive, special and fun.



HALF PRICE TRAVEL



Reverse Commuting - is a real thing!

Should you live for the buzz of the city, with its bustling streets and glistening lights, but want to escape the rat-run that the morning commute often brings - then head out of town to work instead of into it!

In the evening, head back to the nightlife you love, with an almost guaranteed seat, and LESS stress.

We will pay half of your public transport costs to the office. We are committed to encouraging Eco friendly train travel.

Good for the planet, good for your wallet.



HEALTHCARE



We want to take care of you;
therefore, we offer AXA private
healthcare for you and your
immediate family.

This includes all the important
stuff, such as comprehensive
cancer cover, dentist and
optician cashback,
physiotherapy, acupuncture, and
a 24-hour helpline.

WELLBEING



Your general wellbeing is vitally important to us, and we know that life can be hard and stressful at times.

To ensure we look after your mental health here at LRR, our AXA Health Insurance offers a robust 24-hour advice line, additionally we have an open-door policy that encourages open dialog.

This is highlighted further with our in-house Buddy system, allowing us to capture any additional issues that may arise in a more informal way.

Our 'Welly Walk on Wednesday' also encourages everyone to move away from their desks, get some fresh air and feel revitalised... and don't worry, we provide the wellies!

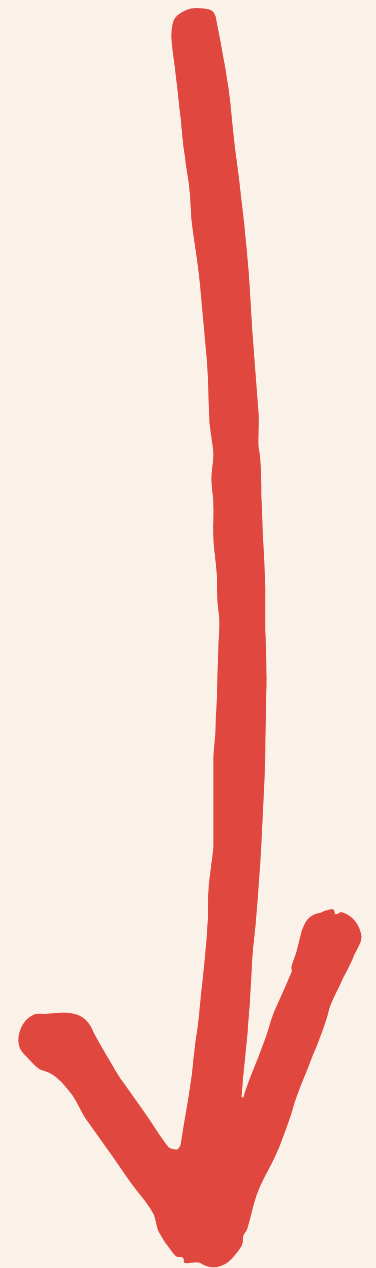
Also, don't forget that we offer both a Gym membership, for those who like to sweat it out, and a Spa membership, for those who would rather chillout, sit back with a book and unwind for an hour or so.

SHOW ME THE MONEY

We offer competitive salaries and have full transparency on level banding. Therefore, you know exactly where you stand, and what you need to achieve to progress.

We offer an annual bonus paid in February (When you need it most) based on both Company financial and individual performance.

Additionally, we offer multiple incentive programmes, such as...





- Coverage of the Year Bonus - £1000
- Rooster of the Year Bonus - £1000
- Coverage of the Month Bonus - £30 x 3 per month
- Rooster of the Month Bonus - £50
- Team of the Month bonus - £100 split between the team
- New Business Incentive - £100 voucher for each member of the winning pitch team

PENSION

It is important for us all to think about the future, and what better way to do this than with a pension pot.

The Company takes care of everything administratively, you will pay in 5% of your earnings, and the Company will add an additional 3%.

You can sit back and watch the pot grow!



CYCLE TO WORK SCHEME

Little Red Rooster would like to offer you an interest free loan for a bike, along with £100 cash if you choose to cycle to work instead of drive.

It runs on a salary sacrifice scheme which means payments are deducted at source, which entitles you to tax relief on these monthly payments (otherwise known as an interest free loan)



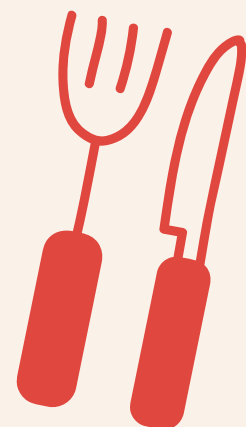
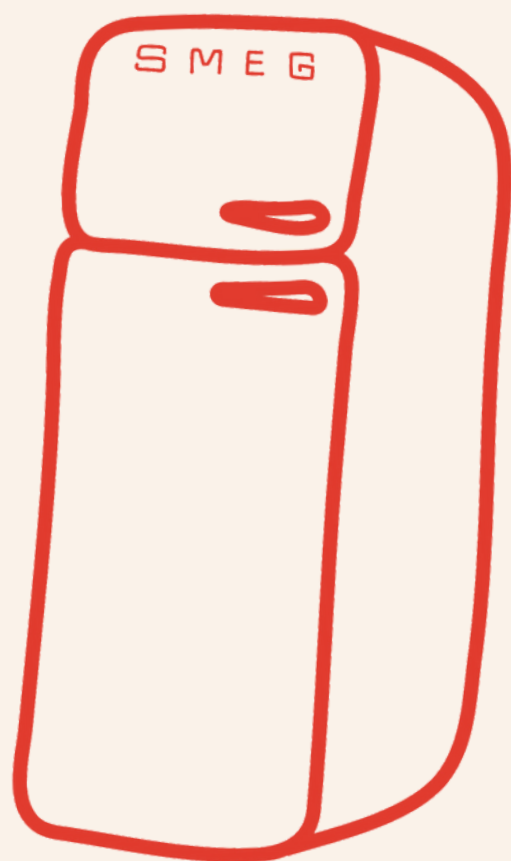
FREE **TEA** OR **COFFEE** — IF YOU WALK OR CYCLE TO WORK

Do you walk or cycle to work?

If so – then have a tea or a coffee on us!

We want to encourage you to walk or cycle to work, it is healthier for you and cleaner for the environment! It can also help to lift your mood, helping to reduce the stresses of everyday life.





FABULOUS FOOD FREEBIES

Here at the Coop, nourishment is key!
Therefore, we offer;

- A free breakfast each day, with a selection of cereals, pastries, fruit and juice etc.
- Each week we have a home cooked lunch by one member of the team.
- We have a Deliveroo pizza lunch every month to coincide with our team meeting.
- Finally, the kitchen is fully stocked with Smeg appliances to help you find your inner chef.

PARTY ON

Finally, it is no secret that here at the Coop we like to party hard, living our best lives! We have regular work events, drinks, reward days and days away.


As a team we get to travel to some fantastic countries, such as Spain, Italy, Denmark, Germany, and don't forget annual visits to Vegas and Paris, and more regularly and much closer to home in London, The Cotswolds and Oxford!

From Junkyard Golf to Truck festival, it's in the diary, and we've not even mentioned our fabulous Christmas shin digs yet! Baby showers, birthdays, weddings, anniversaries, if it's worth celebrating, then we've got you covered.




THE LITTLE EXTRAS


We try our best to ensure you get the benefit from all those little extras that make a big difference:




Home use of
client products




Subsidised
phone bill




Individual
training plans
and a healthy
training budget



Numerous
wellbeing
initiatives




Generous
client
discounts



Free railcards
offering up to 30%
off travel



Office
parking



Enhanced
Maternity and
Paternity
package

LITTLE
RED

